Academic Year 2023 - 2024

WOMEN CELL POLICY DOCUMENT

Introduction:

The Campus Women's Cell is established with the aim of fostering a safe, respectful, and inclusive environment for all female members of the campus community. This policy document outlines the objectives, structure, procedures, and support mechanisms of the Women's Cell to address issues related to harassment, discrimination, and gender inequality on campus.

Applicability:

 The Women Cell shall extend and apply to all the students, employees of the campus and women in general.

Objectives -

- To create a campus culture that promotes gender equality, respect, and dignity for all individuals.
- To provide support and assistance to female students, faculty, and staff members facing harassment or discrimination.
- To raise awareness about women's rights and issues among the campus community.
- To facilitate a confidential and accessible platform for reporting and addressing complaints related to gender-based violence or discrimination.

Composition of WDC

The composition of WDC shall be as under:

SI No	Name & Position	Members Profile	
1	Ms Silja Thomas - Women Cell Coordinator	Asst Professor ,Don Bosco College ,Sulthan Bathery	
2	Ms Saranya M - Women Cell, Second In charge.	Asst Professor ,Don Bosco College ,Sulthan Bathery	
3	Ms Ann Susan Varghese - Student Representative.	III BSW (2021-2024)	
4	Ms Lida Jerome - Student Representative.	III BSc Psychology (2021-2024)	
5	Ms Avani Vijayakumar -Treasurer	(I BSc Psychology)	

Meetings:

- The meeting agenda will be linked to the objectives of Women Cell and annual Strategic plan. However the committee will also asses the current needs and develops the agenda accordingly.
- The Committee will meet at least three times a year.
- A minimum of 3 members of the Committee will be present for the meeting to constitute a quorum.

Execution of Activities:

- A minimum of 3 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by Women Cell, supported by Student Representatives.
- A detailed report of each activity will be submitted to the university as well as IQAC of the college.

Conclusion

The Campus Women's Cell is committed to upholding the principles of gender equality, dignity, and respect on campus. Through proactive measures, responsive support services, and collaborative efforts, the Women's Cell strives to create a campus environment where all individuals can thrive and contribute to a culture of inclusivity and mutual respect.

Selja Thomas, Str.

Principal
Don Bosco College
Sulthan Bathery - 673 592
Wayanad Dt., Kerala

Name of the Department: Women's Cell

Title of the Event: Women Self Defense Training and Awareness Class

Chief Guests of the Event: Ms Fousiya

Date: 15.07.2023

Aim of the event: To make the students more aware about self defense practices.

Academic Year: 2023 - 2024

Duration of the session: 2 Hours

Number of students participated: 60

Women self defense training and awareness class was conducted on 15th July 2023 at 1.30 P.M. in the college A.V Hall, under the leadership of Women's Cell in association with National Service Scheme of Don Bosco College, Sulthan Bathery.

Ms Helen (NSS Volunteer) delivered the welcome speech. Rev. Dr Johnson K.P SDB has inaugurated the function. Ms Fousiya led an awareness class on "Women Self Defense". Also, a practical session was conducted on the same topic after the session. Ms Saranya (Coordinator, Women Cell) delivered the vote of thanks.

A total of 60 students from different departments have participated the programme. The programme was concluded at 3.30 P.M.



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Principal
Don Bosco College
Sulthan Bathery - 673 592
Wayanad Dt., Kerala

Academic Year 2023 - 2024

Name of the Department: Women's Cell

Title of the Event: Kanal Fest

Chief Guestsof the Event: Mr Sathyan V.C (District Women & Child Development Officer), Mr Vipin Chambakkara (Child Welfare Committee Member), and Ms Joice Joseph (Mission coordinator, HUB, WCD, Wayanad)

Date: 26th September 2023

Aim of the event:

To make the students more aware of Gender Equality and Child Rights.

Duration of the session: 2 Hours

Number of students participated: 101

Kanal Fest was conducted on 26/09/2023 at 1.30 P.M. in the college A.V Hall, under the leadership of Women's Cell in association with District Hub for Empowerment of Women of the Department of Women and Child Development, Wayanad.

Mr Mathew Varghese (HoD, Department of Travel and Tourism) delivered the welcome speech. Mr Sathyan V.C (District Women & Child Development Officer) has presided over the function. Rev. Dr Johnson K.P (Principal, Don Bosco College) inaugurated the programme. Mr Vipin Chambakkara led an awareness class on "Gender Equality and Child Rights". Also, a debate was conducted on the same topic after the session. Ms Joice Joseph (Mission Coordinator, HUB, WCD, Wayanad) moderated the debate. Ms Saranya (Coordinator, Women Cell) delivered the vote of thanks.

A total of 101 students from different departments of the college have participated in the programme. The programme was concluded at 3.30 P.M.





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Principal Don Bosco College Sulthan Bathery : 673 592 Wayanad Dt., Kerala

DON BOSCO COLLEGE, SULTHAN BATHERY

(NAAC Re-Accredited with Grade B+ & ISO 9001:2015 Certified Institution)

Academic Year 2023- 2024

Department: Women Cell

Event: District Hub For Empowerment Of Women: Gender Awareness Campaign Kanal Karma

Date: 26.09.23.

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Organizing –in-charge (Name/ Sign/ Date)

Academic Year 2023 - 2024

Name of the Department: Women Cell

Title of the Event: Women's Day Celebration.

Chief Guests of the Event: Adv. Kunhayisha (Women's Commission, State Member) and Mr V.R Rajesh (Assistant Professor, Pazhassi Raja College, Pulpally) & Psychologist.

Date: 12th March 2024.

Aim of the event: Aims to raise awareness about gender inequality and the ongoing struggle for women's rights and empowerment globally.

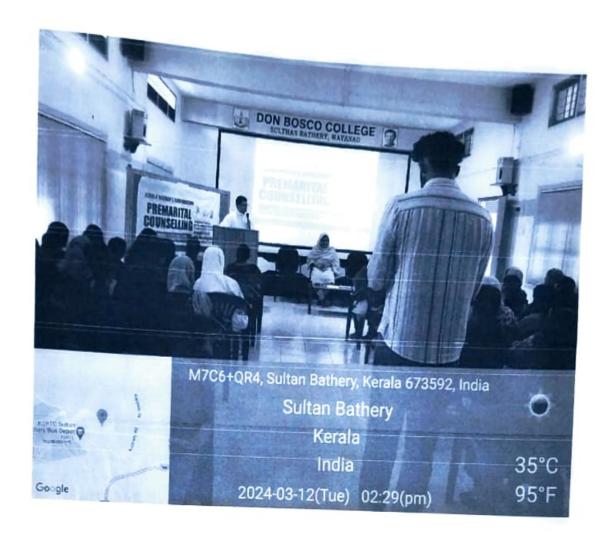
Duration of the session: 1.5 Hours

Number of students who participated:

As part of International Women's Day observation, Women Cell and E D Club of Don Bosco College, Sulthan Bathery in collaboration with Kerala Women's Commission has conducted a session on Premarital Counselling on 12th March 2023 at College A.V Hall.

Ms Silja Thomas, (Women Cell Coordinator, Don Bosco College) delivered the welcome speech. Rev Dr Johnson Ponthempilly SDB (Principal, Don Bosco College) has presided over the function. Adv. Kunhayisha (Women's Commission, State Member) inaugurated the programme. Ms Leejia George (E.D Club Coordinator) felicitated the function. Mr V.R Rajesh (Assistant Professor, Pazhassi Raja College) led a session on the topic "Premarital Counselling. The premaritalcounsellingsession helps the students to identify and address potential issues early on, preventing future conflicts or misunderstandings. Ms Ann Susan Varghese (Women Cell Students Representative) has delivered the vote of thanks.

Around 50 students from different departments of the college have participated in the programme. The programme was concluded at 3.30 P.M.



Silje Thomas, Sy.

25/3/24

Principal Don Bosco College Sulthan Bathery - 673 592 Wayanad Dt., Kerala Date: 12/3/2024

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Organizing on-charge (Name/ Sign/Date)

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